

Thank you for your interest in employment with the Hoosier Youth Challenge Academy. Below are brief descriptions of the positions that can become available with our program. Our staff members are employees of the State of Indiana, with the Adjutant General's Office. Therefore, **all** submissions for employment consideration **must** be submitted through the State of Indiana job bank careers.in.gov

The majority of our staff consists of Cadre Team Leaders, therefore these opportunities become available more frequently. To apply for this opportunity please click on the link below, for all other opportunities please visit careers.in.gov, click on 'search for job', then search by 'Hoosier Youth' and 'HYCA'.

If you do not find the position of interest available on the job bank we encourage you to create a profile, and email your resume to our recruiter. If you have any additional question please feel free to contact our recruiter with the Indiana State Personnel Dept, Dawn Hay: dhay@spd.in.gov

Cadre Team Leader: ([click here to apply](#))

Team Leaders are assigned to a Team of Cadets, whom they work with the majority of their shifts. The Team Leader is the direct supervisor of the Cadets and is primarily responsible for Cadet accountability, discipline and safety; enforcement of Academy rules and policies; instruction of drill and ceremony; physical-fitness training; movement of Cadets according to the training schedule; completing administrative reports; and, providing assistance in tutoring of academics. Acting as a positive role model Team Leaders also play an important role in ensuring cadet completion of the 8-core objectives, (Academic Excellence, Physical Fitness, Job Skills, Leadership/Followership, Responsible Citizenship, Service to Community, Health & Hygiene, and Life Coping Skills). Teaching the Cadets life-skills through: positive mentoring; leading by example; providing counseling; teaching basic social skills; enforcing standards; helping to build self-confidence and problem solving abilities; developing leadership and teamwork skills; and, providing instruction/facilitation of Challenge tasks.

Cadet Recruiter:

This position is responsible for recruitment of applicants for admission to the Hoosier Youth Challenge Academy; the recruitment and assignment of mentors; and, coordinating placement of Cadets upon graduation in the post residential phase.

Cadet Instructor/Teacher:

Serves as Instructor in a teamwork environment at the Hoosier Youth Challenge Academy providing secondary level academic instruction in the areas of Math, Language Arts, Social Studies and Science to at-risk youth. The students may be educationally disadvantaged, economically disadvantaged, socially troubled and/or emotionally disturbed. Works as a team member with the assigned platoon cadre and counselors.

Cadet Counselor:

Serves as the Counselor providing direction to the Hoosier Youth Challenge Academy (HYCA) cadets, This position primarily responsible for cadet counseling and secondary responsibility for Cadet accountability, discipline and safety; enforcement of Academy rules and policies; instruction of drill and ceremony; physical-fitness training; movement of Cadets according to the training schedule; completing administrative reports; and, providing assistance in tutoring of academics, within their platoon.

Nurse:

Serves as the Head Nurse supervising and performing all medical tasks in support of the Hoosier Youth Challenge Academy. Responsible for HYCA medical care section through coordinating the assessment, planning, administration, and evaluation of nursing care. Provides in-house 24-hours a day, 7-days per week medical care as necessary and coordinates and schedules other medical care beyond the HYCA limited capability.

LPN:

Incumbent serves as an assistant conducting nursing activities and administering medical treatment for HYCA Cadets. Works under general supervision with moderate latitude for use of initiative and independent judgment.

Administrative Assistant:

This position serves as an administrative assistant to the Director, Deputy Director, and support staff for the Hoosier Youth Challenge Academy.